

Quality Engineer

Hamilton Beach Brands, Inc. is a leading designer, marketer, and distributor of small household and commercial appliances and is headquartered just outside of Richmond, Virginia. We have a culture of team work and ethical behavior. We roll up our sleeves and work hard to design and develop products that have been pleasing customers for more than a century. We are seeking qualified Quality Engineering candidates to work with some of the best product teams in our industry. HBB's product teams are responsible for developing innovative products from ideation through to launch of the product. This Quality Engineer will be responsible for the front end focus to improve product functional quality and consumer satisfaction through the reduction and elimination of defects in design and manufacturing. We currently have two open positions for which the title and compensation will vary depending on the background and qualifications of candidates.

Responsibilities of this position include:

- Use quality tools along with engineering knowledge and skills to identify root causes of problems, and determine corrective and preventative actions to solve the problems
- Work with product development teams to establish quality conformance specifications for new and existing products
- Conduct product audits to determine compliance with specifications and makes recommendations for improvement to product quality, performance and reliability
- Work with sourced manufacturers and HBB China Quality staff to improve quality of manufactured products
- Travel to China once or twice annually to review product quality performance and improvement projects

Basic Qualifications:

- A BSME, BSEE or BS Degree in related engineering discipline is required
- Product Engineering or Quality experience is desired; title & compensation will depend on candidate qualifications
- Education or training in statistics and other quality tools including SPC, X-Bar charts, run charts, trend charts, variation analysis, histograms, capability studies, process mapping, fault tree analysis, fishbone diagrams, variation analyses, reliability fundamentals, gage R&R, DOE, etc.
- Strong computer skills, including communication software (email, word processing, chat) and technical software (Mini-Tab, Tableau, MS Access and CAD)
- Must have demonstrated outstanding written and verbal communication skills
- Must have proven abilities as a self-starter with proven accomplishments and strong problem solving abilities
- Must have demonstrated an above average ability to participate in a team environment
- Six Sigma training desired

We offer a comprehensive compensation and benefits package in a tobacco-free and drug-free work environment. We do not consider candidates who use tobacco products. No third party recruiters please.

Interested, please apply to: <https://home2.eease.adp.com/recruit/?id=19135032>

EOE/AA/M/F/V/ProtectedVets/Disabled/Sexual Orientation/Gender Identity